**REGISTER OF DIRECTORS’ INTERESTS AND FIT AND PROPER PERSON DECLARATION**

All Board members have acknowledged and declared as an interest the Management Contract arrangement between Western Sussex Hospitals NHS Foundation Trust and Brighton and Sussex University Hospital NHS Trust.

| **Name** | **Job Title** | **Interests Declared** | **Fit and Proper Person declaration completed** | **Period**  |
| --- | --- | --- | --- | --- |
| Mike Viggers  | Chair (ceased being chair at 31/5/18) | * Nil declaration
 | Yes | 01/04/2018 – 31/05/2018 |
| Joanna Crane  | Non-Executive Director | * Nil declaration
 | Yes | For the Period of 01 April 2018 to date. |
| Lizzie Peers | Non-Executive Director | None related directly to NHS Organisations* Independent member of Quality Assurance Board, Ministry of Justice Witness Intermediary Scheme; Independent member of National Police Chiefs Council Audit and Assurance Board; Independent member of Audit and Risk Committee Local Government Boundary Commission; Independent Board Director at SAAA Ltd audit procurement organisation for smaller local authorities
* Trustee of Emsworth Health Trust
* Trustee and Treasurer of The Elizabeth Foundation
* Partner is Programme Manager at West Sussex County Council.
 | Yes | For the Period of 01 April 2018 to date. |
| Jonathan Furmston  | Non-Executive Director | Non-personal interests:* Spouse works for BT in the division supplying the Public Sector but she is not personally involved in NHS-related deals or work
* From 1st April 2017 to 30th June 2017 was an employee of the BT Group that provides services to the Public Sector but was not personally involved in NHS-related deals or work.
 | Yes | For the Period of 01 April 2018 to date. |
| Michael Rymer | Non-Executive Director  | * Trustee St Barnabas Hospice, Worthing
 | Yes | For the Period of 01 April 2018 to date. |
| Patrick Boyle | Non-Executive Director / Interim Chair (from 1st June to 30th September 2018) | * Director, Patrick Boyle Executive Coaching and Consulting Limited working with the following NHS Clients:
* Norfolk Surgical and Diagnostic Centres – Contract ended April 2017.
* Guys and St Thomas NHS Foundation Trust (Coaching Register) - approx. 50 hours
* NHS England (Coaching Register) – approx. 50 hours.
 | Yes | For the Period of 01 April 2018 to date. |
| Martin Sinclair | Non-Executive Director - Advisor | * Trustee – Asthma UK
* Director, Sinclair Pouw Consulting Ltd, company currently dormant and has no involvement with the NHS or the wider health sector.
* Brother is CEO of National Services Scotland (NHS Scotland)
 | Yes | For the Period of 01 April 2018 to date. |
| Kirstin Baker | Non-Executive Director – Advisor | * Non-Executive Director of The Pensions Regulator (2 days a month)
* Vice-chair of the University of Sussex.
 | Yes | For the Period of 01 April 2018 to date. |
| Alan McCarthy  | **Chair (from 01 Oct 2018)** | * Chair of SICK! Festival Ltd – performing arts charity based in Manchester.
* Trustee of Albion in the Community.
 | Yes | 01/10/2018 to date. |
| Marianne Griffiths  | Chief Executive | * Co-owner of Eden Consulting but a sleeping partner with no activity undertaken
* Husband is co-owner of Eden Consulting and provides Social Services consultancy to Local Government. There is no work being undertaken in Sussex.
* Son works for Coastal CCG, but is not directly involved in the commission or contract monitoring of BSUH or WSHFT services. Therefore we do not believe this causes any conflict.
 | Yes | For the Period of 01 April 2018 to date. |
| Karen Geoghegan  | Chief Financial Officer | * Nil declaration
 | Yes | For the Period of 01 April 2018 to date. |
| Denise Farmer  | Chief Workforce and Organisational Development Officer | * Son works for Ernst Young who are currently WSHFT external auditors but is not involved in the contract with the Trust.
 | Yes | For the Period of 01 April 2018 to date. |
| Dr George Paxton Findlay | Chief Medical Officer / Deputy Chief Executive | * Wife is a General Practitioner currently employed and working within Brighton & Hove (Montpellier Surgery), who make referrals to the Trust but as I am not involved in contract negotiations which may cause a conflict, and if there were any questions on the quality of service provided to that practice’s patients then the lead for such investigation would be the Chief Nursing officer supported by the Trust MD, thus again removing any concern as to a possible conflict with me being directly involved I do not believe there is any conflict of interest.
 | Yes | For the Period of 01 April 2018 to date. |
| Nicola Ranger | Chief Nursing and Patient Safety Officer | * Family members operate a company called ‘Ranger Care’ but no shares held or direct connection or involvement in the business.
 | Yes | For the Period of 01 April 2018 to date. |
| Peter Landstrom | **Chief Delivery and Strategy Officer and Chief Operating Officer (BSUH)** | * Nil declaration
 | Yes | For the Period of 01 April 2018 to date. |
| Jayne Black | **Chief Operating Officer (WSHFT)** | * Nil declaration
 | Yes | For the Period of 01 April 2018 to date. |
| Maggie Davies | **Nurse Director (WSHFT)** | * Nil declaration
 | Yes | For the Period of 01 April 2018 to date. |
| Tim Taylor | **Medical Director (WSHFT)** | * Regional appraiser for Responsible Officers. Approximately 24 hours of work/year
* Small volume of shares in GSK, BT, Lloyds and IHG <£1000 value each
 | Yes | For the Period of 01 April 2018 to date. |
| Alison Ingoe | **Finance Director (WSHFT)** | * Step daughter works as a bank housekeeper at Worthing Hospital
* Brother works in Marketing for Pearson and is responsible for marketing of apprenticeships with public sector bodies a key target market.
 | Yes | For the Period of 01 April 2018 to date. |
| Jennie Shore | **Human Resources Director (WSHFT)** | * Nil declaration
 | Yes | For the Period of 01 April 2018 to date. |
| Brian Courtney | **Interim Director of Corporate Governance** | * Director of BHC Consulting Ltd Management Consultancy, providing consultancy services to the NHS.
 | Yes | **29/03/2018 – 03/05/2018** |
| Chipo Kazoka | **Interim Group Company Secretary**  | * No return made
 | No return made | **21/05/2018 – 29/06/2018** |
| David Haycox | **Interim Group Company Secretary to 2/12/18 *then continued to provide hand over to new Group Co Sec until 20/12/18*** | * Fulfilling role through consultancy / interim contract.
* Director of DH Governance Ltd, providing governance consultancy services to the NHS.
 | Yes | **10/07/2018 – 20/12/2018** |
| Glen Palethorpe | **Group Company Secretary (From 03.12.18)** | * Was a partner with RSM until 31/3/14. Whilst WSHFT use RSM for LCFS provision I was not a partner with responsibility for LCFS contract delivery and my clients were in the East and West Midlands, Liverpool and Hereford and I had no direct managerial relationship with the delivery teams for WSHFT. Therefore I do not believe there is any conflict with the RSM LCFS team for WSHFT.
* Wife works for Brighton and Hove CCG within the Primary Care Commissioning Team. As I have no involvement with the Trust commissioning contract decision making and that my wife works on Primary Care Commissioning then we do not believe this causes any conflict.
 | Yes | 03/12/2018 to date. |
| Clare Williams | Group Nurse Director – Workforce and Education  | * Nil Declaration
 | Yes | For the Period of 01 April 2018 to date. |
| Anil Mathew | Group Director of Continuous Improvement | * Along with wife joint directors of a start-up company, “Lean Enabled Group” that provides professional advice, training and recruitment services around process improvement within small and medium sized companies cover both public and private sectors.
* Joint share holder of aforementioned company.
* Any hours committed worked to be in own personal time, evenings, weekends and annual leave.
* Trustee Director/Governor at Worthing High School (un-remunerated post).
 | Yes | For the Period of 01 April 2018 to 20 January 2019 |
| Ian Arbuthnot | **Group Director of IM&T** | * Nil declaration
 | Yes | For the Period of 01 April 2018 to date. |
| Jenny Procter | **Group Director of Efficiency and Delivery** | * Partner is Delivery Director for GGI, a consultancy firm used by BSUH.
 | Yes | For the Period of 01 April 2018 to date. |
| Jonathan Keeble | **Group Director of Communications and Engagement** | * Nil declaration
 | Yes | For the Period of 01 April 2018 to date. |
| Robert Cairney  | **Group Director of Capital Development and Property** | * Spouse is a Non-Executive Director of Healthwatch covering Sussex
 | Yes | For the Period of 01 April 2018 to date. |