



University Hospitals Sussex

NHS Foundation Trust

Freedom of Information Office

C/O Company Secretary
Worthing Hospital
Lyndhurst Rd
Worthing BN11 2DH

25/05/2023

Re: Freedom of Information Requests FOI230066/FOI230085

Thank you for your recent request for information under the Freedom of Information (FOI) Act 2000.

We are now in a position to respond to your request.

Your requests:

Our reference FOI230066:

Please could you tell me how much money your trust spent on bank and/or agency and/or locum staff – and/or non-contractual rates to consultants or other medical staff employed by the trust – to cover junior doctors' shifts during industrial action by the British Medical Association on:

- A) March 13-15 2023
- and
- B) April 11-15 2023

Please provide as much detail as possible on the staff category (i.e. agency or bank), department of the hospital and the day(s) of employment.

Our reference FOI230085:

Pursuant to my previous FOI "cost of strike cover", sent on April 25, please could you confirm the amount of money the trust would have expected to spend (or estimates it would have spent) paying the wages of staff junior doctors who took BMA strike action if those who took action had worked their shifts as normal?

I want to work out if the trust spent more money to cover striking doctors' shifts with additional labour than it would have done had the striking staff worked the shifts.

Our responses:

Under Section 1(1)(a) of the Freedom of Information Act (FOIA), the Trust can confirm that it holds information relevant to your request and this has been provided where possible below.

Request reference FOI230066:

As of 02/05/2023, the cost to the Trust for bank claims received and processed by the Trust from staff to cover junior doctor shifts during industrial action is indicated in the table below by

department and day. All payments were made to Consultants via the Trust Bank. There were no relevant agency costs over this period.

Department	Date						
	13/03/2023	14/03/2023	15/03/2023	11/04/2023	12/04/2023	13/04/2023	14/04/2023
A&E	36,982.54	49,892.77	43,158.58	12,849.72	13,278.94	17,552.87	17,739.55
Acute Medicine	20,275.94	18,875.92	22,222.07	11,546.07	13,320.45	13,978.80	18,109.03
AMU	1,978.67	5,893.78	3,373.38	11,716.89	9,576.50	15,511.49	10,584.62
Anaesthetics	36,171.28	35,780.34	32,660.25	35,195.69	39,260.71	35,565.72	36,849.38
Cardiology	6,564.42	5,336.85	5,003.57	0	3,979.08	0	0
Critical Care	15,243.04	8,392.59	11,804.91	0	5,812.06	6,547.50	3,459.36
Diabetes	2,337.35	809.47	809.47	0	0	0	0
Digestive Diseases	13,863.66	17,269.01	11,773.41	5,530.80	9,968.13	13,655.59	7,919.99
Elderly	6,930.22	6,391.96	4,777.69	1,832.99	3,116.07	1,649.69	1,832.99
ENT	0	0	0	2,239.42	4,072.40	3,979.07	3,880.81
Gastro	1,556.34	3,717.68	2,996.53	2,382.88	2,628.22	3,239.04	2,199.57
Haematology	0	0	0	0	343.83	1,031.49	0
HIV-GUM	0	0	0	0	611.37	0	549.89
Neurosurgery	4,226.21	3,385.97	3,385.97	0	0	0	0
Neurology	3,776.03	2,338.17	3,778.85	3,239.03	916.49	916.49	1,649.68
Obstetrics & Gynaecology	11,093.80	11,514.19	12,889.23	0	0	0	0
Oncology	3,686.26	4,060.19	4,661.81	611.37	611.36	611.37	1,407.17
Oral Surgery	4,777.70	3,880.81	3,791.12	0	0	0	0
Paediatrics	4,108.13	9,457.63	10,426.67	5,232.56	4,376.40	856.16	1,255.20
Pain	0	0	1,800.87	0	0	0	0
Palliative Care	0	899.42	0	1,466.39	0	1,466.39	0
Renal	4,910.12	5,807.00	4,730.48	3,942.04	916.49	366.6	2,841.12
Respiratory	810.39	0	2,761.25	0	1,008.14	1,558.03	1,649.68
Rheumatology	0	0	0	0	1,466.39	0	733.19
Trauma and Orthopaedics	358.76	269.07	360.18	0	0	0	0
Urology	5,244.09	10,094.36	4,665.25	4,231.23	4,150.97	0	1,788.35
Vascular	3,961.66	3,370.17	4,526.45	1,466.39	428.07	733.19	916.49
Other	9,678.90	7,227.36	4,434.66	0	0	0	3,367.69
Total	198,535.51	214,664.71	200,792.65	103,483.47	119,842.07	119,219.49	118,733.76

Request reference FOI230085:

The Trust is currently processing the deductions for staff who undertook strike action in March 2023 and April 2023 in the June 2023 payroll cycle. The June 2023 payroll cycle has not been completed and therefore this information will not be available until the June 2023 payroll cycle has been finalised and full analysis of the payroll data has been undertaken. Since the information you are seeking is not currently held by the Trust, it is not available under the Act at this time. We regret any inconvenience these circumstances may cause.



To comply with the Re-use of Public Sector Information Regulations (2015), this Information is provided to you under the Open Government Licence (OGL). This licence does not grant you any right to use the Information in a way that suggests any official status or that University Hospitals Sussex NHS Foundation Trust endorse you or your use of the Information. The re-use of this Information indicates your acceptance of the terms and conditions as set out in the OGL:

<http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>

When you use our information under the OGL, you should include the following attribution where appropriate:

University Hospitals Sussex NHS Foundation Trust 2023, licensed under the Open Government License: <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>

If you wish to re-use information outside of the licence terms then please inform the Trust, as unauthorised re-use may be in breach of copyright law. For information where the copyright is owned by another person or organisation, you must apply to the copyright owner to obtain their permission to re-use. Further guidance for the re-use of information can be found at:

<http://nationalarchives.gov.uk/documents/information-management/ogl-user-guidance.pdf>

If you require clarification or if we can be of any further assistance or If you require clarification or if we can be of any further assistance, please do not hesitate to contact us at: UHSussex.foi@nhs.net

If you require our response or the information we have provided in a more accessible format, please let us know and we will be happy to assist you.

If after contacting us with any questions or concerns you remain dissatisfied with the outcome of your enquiry, you have the right to appeal. Please submit your appeal within 40 working days of the Trust's response to your request and indicate why you are dissatisfied, as this will form the basis of our internal review. The Trust will then have 20 working days in which to respond to your appeal or 40 working days in exceptional circumstances. The Trust is not obligated to review the processing of a request if an appeal is received after 40 working days. Please email your appeal or write to:

Freedom of Information Office
C/O Company Secretary
University Hospitals Sussex NHS Foundation Trust
Worthing Hospital
Lyndhurst Rd,
Worthing BN11 2DH

After we have replied to your appeal, if you are still not satisfied with our response to your request you can submit a complaint to the Information Commissioner's Office. This can be done via their website - <https://ico.org.uk/make-a-complaint/official-information-concerns-report/official-information-concern/> or via telephone - 0303 123 1113.

We hope you are happy with the processing of your information request.

Yours sincerely,

Freedom of Information Office
University Hospitals Sussex NHS Foundation Trust
Worthing Hospital, Lyndhurst Rd
Worthing BN11 2DH
Email: UHSussex.foi@nhs.net

Website: www.uhsussex.nhs.uk



University Hospitals Sussex
NHS Foundation Trust

