

Health and Wellbeing Media Pack

January 2025

Mental Wellbeing support for staff





<u>Short video</u> providing mental health guidance and techniques



<u>Vivup 24/7</u> telephone and online support service (0330 380 0658)



<u>Doctor's Wellbeing</u> - supporting Doctor's and those in a clinical setting







Freedom to Speak
Up Guardian



Chaplaincy Listening Service (St Richard's x35380, Worthing x84004, Royal Sussex County x64122 or Princess Royal x68232



In-house counselling Staff Psychological Support Service



We offer free, short-term one-to-one Counselling, Psychotherapy, EMDR (Trauma) and CBT therapy to staff at UHSussex.



If you have been experiencing anxiety, depression, stress, burnout, grief, trauma, or other distressing life events, you are welcome to <u>self-referimmediately</u>.



Scan for more info





The service also provides support to teams across the Trust via Clinical Supervision, Psychological Debriefing, and Training.



Download our <u>self-help</u> <u>guides</u>, <u>leaflets</u> and worksheets.



uhsussex.staffpsychologicalsupport@nhs.net

Worthing, St Richard's and Southlands 01243 788122 ext.31624

Royal Sussex County, Brighton General and Princess Royal 01273 696955 ext. 63692



Up to 6 counselling sessions with a qualified professional.



Mental wellbeing support for UHSussex staff.

Financial Wellbeing support for staff

UHSussex Crisis Support Fund

Thanks to My University Hospitals Sussex Charity, the Trust can offer the following support for when staff find themselves in financial hardship:

- Supermarket vouchers for those in financial crisis of up to £50 per month for up to 10 months per year (assigned in blocks of 3 months if appropriate).
- One-off support for unexpected and significant items of expenditure or support for a drop in income due to unexpected circumstances (up to a maximum of £500 gifted in vouchers).

Apply using the application form on the intranet.



health service discounts



Scan for more info



Resources available on the intranet

- Travel and Transport
- Vivup Salary Sacrifice Scheme
- National NHS Staff Discounts
- External and National Grants
- Childcare
- Discounts and freebies

- Credit Union
- Simplyhealth cash plans
- Food banks
- Car lease scheme
- Cycling and bikes

NHS University Hospitals Sussex

Financial Wellbeing Support Officer





Contact Tracy Cox-Horton

tracy.cox-horton@wavecb.org.uk

07943 534 360 0300 303 3188 As part of the Trust's Cost of Living support, funded by My University Hospitals Sussex Charity, Tracy offers 1:1 appointments for staff. With years of experience in all aspects of financial services, she supports staff at UHSussex with financial queries such as:

- Budgeting household finances
- Debt advice/signposting
- Government entitlement signposting
- Saving and loans
- General financial guidance

Tracy's role is independent from the Trust and all appointments, advice, and any individual circumstances discussed are completely confidential and will not be shared with any persons from the Trust unless permission is sought from you. Key themes will be collated to enable an evaluation of the service. Appointments will be face to face or via Teams/Zoom, depending on preference.

To view availability and book please follow this <u>link to the</u> booking form.

Scan for more info



Physical Wellbeing support for staff

NHS **University Hospitals Sussex**

Scan for more info



Health and Carers Passports

Health & Wellbeing Calendar

Fitness, sports and social classes and activities

Diabetes prevention programme Infant feeding guidance and zones

Domestic violence, sexual assault support

NHS One You

Menopause support and quarterly virtual Cafés

Stopping smoking services

Display screen equipment policy and eye tests

Gym Membership Massage for staff

WE HAVE SIGNED!

We pledge to support our employees going through menopause in the workplace



#MenopauseWorkplacePledge



Occupational Health and Physiotherapy

UHSussex Occupational Health

- Self-referral form
- Access to self-help treatments
- Online questionnaire
- Online booking system for telephone or in person treatments



Staff at Worthing, St Richard's and Southlands

team3@optimahealth.co.uk

01327 810269

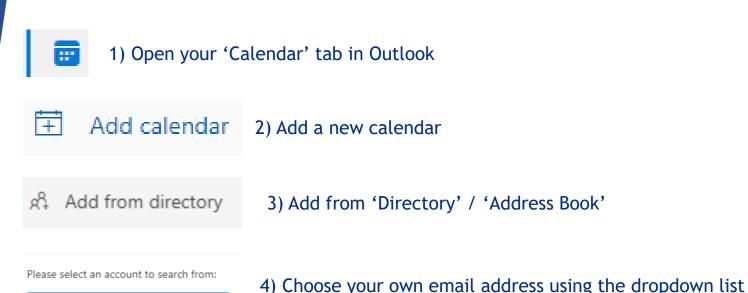
Staff at Royal Sussex County and Princess Royal

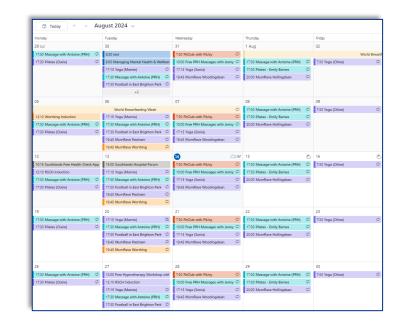
Uhsussex.OH.Enquiry@nhs.net

01273 696955



Health & Wellbeing Calendar - How to add to Outlook

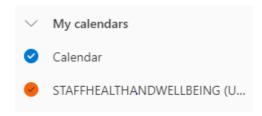




Select a person, group or resource from your organisation's directory to view the associated calendar.

5) Search for and select STAFFHEALTHANDWELLBEING uhsussex.staffhealth@nhs.net





- 6) Tick the new calendar to display the entries
- 7) You can now view all physical activity classes (colour coded by Hospital site), as well as national days of recognition

Other Resources

Staff Networks
Leaders Toolkit
Healthy Travel
Policies and Guidelines
Check Out Campaign
Trust Ambassadors
Violence, Prevention and Reduction
Suicide Awareness







To be added to the distribution list for the monthly Health and Wellbeing Roundup Newsletter, or for anything else, please contact our team via: uhsussex.staffhealth@nhs.net

To care for others, we need to take care of ourselves. Find out what staff health and wellbeing support is on offer.



For all of our
Health & Wellbeing
Initiatives please scan
the code below



Mental & Emotional

Staff Psychological Support Service Chaplaincy listening service 24/7 Telephone Support Wellbeing eBooks and Apps



Staff Physio Service
Occupational Health
Cycle to Work Scheme
Discounted Gym Membership
Exercise Classes
Free Eye Tests
Menopause Café & Resources



Health & Wellbeing Initiatives

Doctors' Wellbeing

Support for those in a clinical setting Doctors in Mind Check Out CPD



Networks

Armed Forces Community
Carers Network
Disabled Staff Network
BAME Staff Network
LGBTQI+ Network
Trans & Non-Binary Group
Women's Network
Health & Wellbeing Network
Religion & Belief Network
Trust Ambassadors
Social Side Card

Financial

Cost of Living Support and Advice Green Travel Initiative NHS and Local Discounts Salary Sacrifice Schemes



