

# Annual General Meeting

Please note that as you have joined, we have disabled your camera and microphone. This has only been done to reduce the risk of distraction during the presentations and as soon as we move to taking questions these will be able to be activated.

We would ask that you only enable your microphone when asked to present your question again this is solely to minimise any distractions for others watching the event





University Hospitals Sussex  
NHS Foundation Trust

# Welcome to the University Hospitals Sussex NHS Foundation Trust Annual General Meeting

Philippa Slinger | Chair

Dr Andy Heeps | Interim Chief Executive Officer

30 September 2025



**We are:**

**Large**

**Transparent**

**Complex**

**Scrutinised**

**Improving**



# Key achievements 2024/25

**Waiting list:** 21% reduction overall

**Diagnostics:** Halved proportion of people waiting > 6 weeks

**Cancer:** Exceeded improvement target for 62-day standard



# Continuing challenges

- Waiting times still too long
- Poor culture and leadership
- Increased financial deficit
- Public confidence in safety of some services

# Excellent Care Everywhere

<b>Major projects:</b>	Sussex Cancer Centre
<b>UEC:</b>	New facilities and pathways
<b>Digital:</b>	Electronic patient records
<b>Finance:</b>	Productivity, efficiency, value for money



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Thank you.





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# University Hospitals Sussex NHS Foundation Trust

2024/25 Financial Report to the AGM

Jonathan Reid  
Chief Financial Officer



# Achievements

- Achieved the revised NHSE financial target with a deficit of £30m, in a year of considerable operational challenges.
- Delivered the £85.5m Capital plan in full.
- Realised £76m of Efficiency schemes, (£23m higher than the prior year).
- Signed audited accounts submitted by the National deadline.
- Secured £32m ERF funding above National targets which supported reducing our waiting lists
- Commenced works on stage 2 of 3T's.



# Financial Performance 2024/25

NHS England planning guidance acknowledged that many of the ambitions for 2024/25 reflected the reality of the multi-year process of recovering from the impact of the pandemic and improving services for patients, amid a backdrop of financial constraints from high inflation and flat funding.

Navigating this landscape resulted in the Trust's financial performance for the year being a deficit of £30m as agreed with NHSE.

The deficit manifesting, as planning guidance had recognised, 2024/25 presented a number of operational pressures, which translated into financial pressures including:

- **Continued high inflation rates**
- **A further incidence of Industrial Action**
- **Increased efficiency requirements**
- **Increased reliance on agency and locum staff**



# UHSx Income and Expenditure Account 2024/25

## Audited Accounts

	2024-25 £m
Income	1,698.38
Expenditure	(1,711.27)
<b>Operating Deficit</b>	<b>(12.89)</b>
Non Operating Items	(28.51)
<b>Deficit for the year</b>	<b>(41.40)</b>
<b>Adjusted for:</b>	
Impact of Charity	1.95
Impact of PFI Accounting	(2.36)
Impact of Donated Assets	(6.25)
Net Impairments	18.06
<b>Financial Performance</b>	<b>(30.00)</b>

The Trust delivered an adjusted financial performance of £30.00m deficit achieving the revised target agreed with the Sussex Integrated Care System (ICS).

Efficiency improvements of £76.03m were delivered and £86.44m of capital investments in infrastructure and equipment were made.

# Capital Investments 2024/25

During the year the Trust delivered 450 individual investments totalling £86.44m.

Expenditure on new medical devices totalled £17.76m.

In the table below you will see a breakdown of the projects including development of the estate, Digital investments and purchases of medical devices.

Capital Investments	£m
3Ts Stage 2 Cancer Centre (RSCH)	12.50
Medical devices (various sites)	17.76
Estates infrastructure (various sites)	8.58
Digital (various sites)	7.34
Emergency Dept. Reconfiguration (RSCH)	12.97
Laboratory Information Management System (various sites)	2.64
Same Day Emergency Care unit (St Richards hospital)]	4.92
Eradication of RAAC Projects (St Richards and Worthing )	3.77
Worthing Heat Network	5.15
Charity funded equipment (various sites)	2.43
Urgent Treatment Centre (WGH)	3.68
Community Diagnostics Hub (Southlands hospital)	3.77
Leased assets	0.93
<b>Total</b>	<b>86.44</b>



SRH SDEC



Cancer Centre site

# Our Auditors' views

## External Audit (Grant Thornton)

The Auditor opinion confirms that that the financial statements:

Give a true and fair view of the financial position of the Trust; and  
Have been prepared properly in accordance with the appropriate legislation and guidance;

In the assessment of the Trusts' Value for Money arrangements, the auditor made two key recommendations as follows:

The Trust should develop and progress all efficiency plans through the gateway processes as quickly as possible, to reduce the risk of slippage and under delivery in year.

The Culture Programme has developed during 24/25 and has contributed significantly to the success of the Single Improvement Plan. Staff survey results however have only shown gradual improvement and there are still capacity issues within organisational development. The Trust should continue to closely monitor the Culture Programme to ensure it is delivering as planned, especially following the disestablishment of the SIP Committee.

## Internal Audit (BDO)

Overall, the auditors were able to provide moderate assurance that there is a sound system of internal control, designed to meet the Trusts' objectives and that controls are being applied consistently across various services.

# Looking forwards....2025/26

- Continued focus on elective recovery and waiting list reduction – improve the percentage of patients waiting no longer than 18 weeks by March 2026.
- Approval expected to progress building the Cancer Centre at the Brighton site and commence investment in a new Electronic Patient Record System.
- £113m Efficiency programme in excess of 6% of cost base.
- £144.6m capital investment programme.
  - Completion of Acute Floor Redesign
  - Investment in Urgent Treatment Centre's at Worthing & PRH
  - Pre-construction and site clearance in preparation for the new Sussex Cancer Centre
- Our key challenges remain:
  - Elective activity requirements.
  - Urgent and emergency care pressures, including patients requiring mental health support.
  - Managing inflationary pressures.
  - Productivity improvements.







University Hospitals Sussex  
NHS Foundation Trust

Thank you



**Any Questions?**

# Formal Meeting of the Council of Governors

30 September 2025

# Agenda

Item: 1	Welcome and apologies for absence	To note	Verbal	Presenter: Chair
Item: 2	Declarations of Interest	To note	Verbal	Presenter: Chair
	<p>Quoracy of Council of Governors Meetings</p> <p>A meeting of the Council shall be quorate and shall not commence until it is quorate. Quoracy is defined as meaning that there shall be present at the meeting at least one third of all Governors (7 allowing for vacancies). Of those present, at least 51% shall be elected Governors</p>			
Item: 3	Minutes of the AGM held on 30 July 2024 (noting these were approved by the Council on 8 August 2024)	To note	Enclosure	Presenter: Chair
Item: 4	External Annual Auditors Report 2024/25 for UHSussex NHS Foundation Trust	To note	Enclosure	Presenter: Darren Wells External Audit (Grant Thornton)
Item: 5	Acceptance of the Annual Report and Accounts as presented at the AGM	To accept (noting earlier presentation and discussion in AGM)	Verbal	Presenter: Chair
Item: 6	Any further questions from Governors on the Accounts not covered in the AGM		Verbal	Presenter: Chair
Item: 7	Close of meeting		Verbal	Presenter: Chair

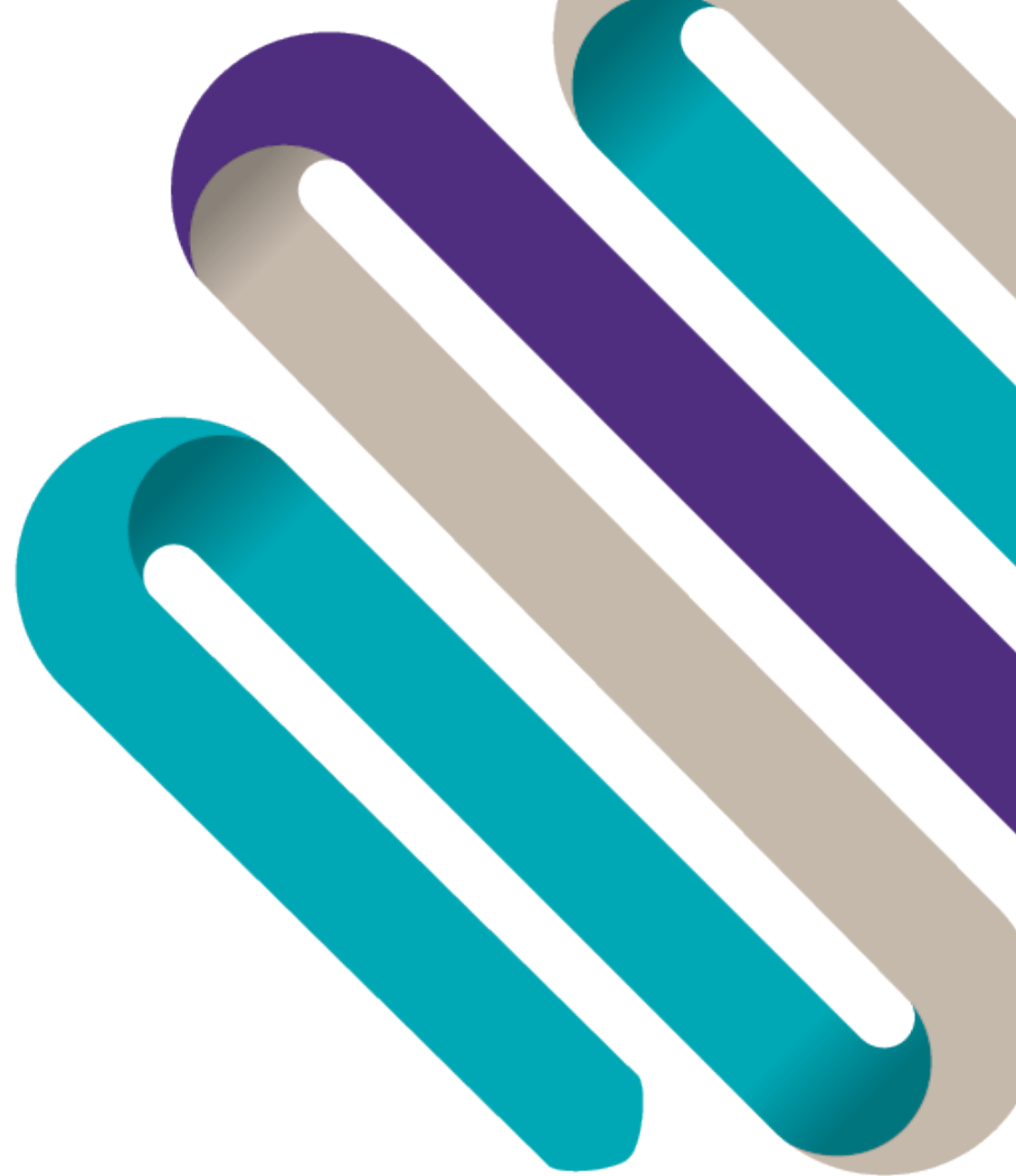
## 4. External Auditors Annual Report 2024/25

# 2024/25 Annual Audit

Presentation to the UHSussex Council of Governors

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## September 2025



# External Audit Scope of work

	Outcome
Opinion on the financial statements	Unqualified
Financial Statements - other responsibilities under the Code	No issues to report
Value for money assessment	Significant weaknesses identified
Statutory duties	Not exercised

# Financial accounts audit

- **Materiality – Trust £31.8m**
- **Areas of audit risk**
  - Management override (mandatory risk under auditing standards)
  - Improper revenue recognition (mandatory risk under auditing standards)
  - Valuation of land and buildings
- **Findings**
  - Good set of draft Statement of accounts supported by working papers
  - No changes to the balance sheet and Statement of Comprehensive Income. Minor changes to notes.



## Financial statements – other responsibilities under the Code

Responsibility	Outcome
Other information	No issues raised
Auditable elements of Remuneration report	No issues raised
Whole of government accounts submission	No issues raised
Certification of closure of the audit	We are awaiting the National Audit Office confirmation that their work on Whole of Government Accounts is complete. Once received we will officially close the audit.

# Value for Money arrangements

## Context – NAO framework

- Auditors are required to provide a commentary on the Trust's arrangements under three headings;
  - Financial sustainability
  - Governance
  - Improving economy efficiency and effectiveness
- Auditors are required to identify any significant weaknesses in arrangements.

# Value for Money arrangements

## Summary of findings

Criteria	2023/24 Assessment of arrangements	2024/25 Risk assessment	2024/25 Assessment of arrangements
Financial sustainability	<b>R</b> Significant weakness in arrangements identified in relation to cost improvement and improvement recommendations also raised.	One risk of significant weakness identified in relation to cost improvement.	<b>R</b> Significant weakness in arrangements in cost improvement were identified and a key recommendation made relating to developing plans at pace. We also raise three improvement recommendations.
Governance	<b>R</b> Significant weakness in arrangements identified in relation to culture and delivering of improvement plans. Improvement recommendations were also raised.	One risk of significant weakness identified in relation to culture.	<b>R</b> Significant weakness in arrangements in culture improvement were identified and a key recommendation made relating to delivering tangible improvements in culture.
Improving economy, efficiency and effectiveness	<b>A</b> No significant weaknesses identified; improvement recommendations raised in relation to the Trust's tier 1 rating for elective and cancer.	No risks of significant weakness identified	<b>G</b> Our work did not identify any areas where we considered that key or improvement recommendations were required.

- G** No significant weaknesses or improvement recommendations.
- A** No significant weaknesses, improvement recommendations made.
- R** Significant weaknesses in arrangements identified and key recommendation(s) made.

# Any Questions?

**Thank you**

**Any closing questions?**